

General Information for Transitioning Employees



Nicklaus
Children's
Hospital



Broward Health®

Affiliation Scope

Affiliation Scope

The Affiliation will be comprised of the following pediatric services:

	Broward Health Medical Center	Broward Health Coral Springs
IP services (0-17) *	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Emergency department services	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Observation services	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Hematology Oncology HOPD Infusion Center	<input checked="" type="checkbox"/>	N/A
Current Broward pediatric ambulatory sites	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
All net-new, pediatric facilities developed in Broward County	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
IP services for patients 0-17	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

*Patients 18+ Will be admitted to BH Adult ED. 16-year-Old Trauma patients will be treated as adults

Affiliation Scope | Facility Details

Broward Health Medical Center		Broward Health Coral Springs	
Unit	# Beds	Unit	# Beds
NICU (Level III)/Nursery	70 (36 Progressive, 34 Acute)	NICU (Level III)	10
PICU	12	PICU	5
Pediatric Medical/Surgical Unit	22	Pediatric Medical/Surgical Unit	20
Pediatric Hematology Oncology Unit	10		
IP Total	114	IP Total	35

Additional Facilities	#	Additional Facilities	#
OR 6 & OR 9	2	OR 8	1
Pediatric ED (Level I Trauma Center)	12 beds; 3 speedy clinic rooms	Pediatric ED	10 beds 3 Hallway Recliners
Pediatric Infusions (HOPD)	12 chairs; 5 rooms	Peds Code Room	1



Affiliation Scope | Pediatric Outpatient Clinics

All currently employed Broward Health pediatric physicians will be employed by Nicklaus as part of the Affiliation. In addition, Nicklaus will operate Broward’s pediatric clinics.

Facility	Services / Specialties	Clinic Address
Broward Health Medical Center	Infusion Center (HOPD, w/ 4 physicians that conduct clinic/visits)	1600 S. Andrews Avenue
Broward Health Medical Center	Endocrinology, Gastroenterology, Neurology	1625 SE 3rd Avenue, Suite 200
Broward Health Coral Springs	Orthopedics	3100 Coral Hills Drive, Suite 202
Broward Health Weston ¹ (Moving docs to Dan Marino)	Endocrinology (Dr. Cossio, Dr. Blanco)	2300 N Commerce Pkwy, Weston, FL 33326 (Current Address) Moving Docs To Dan Marino: 2900 S Commerce Pkwy, Weston, FL 33331
Broward Health Medical Center	Gastroenterology, Dr. Duro	1625 SE 3rd Avenue, Suite 635

¹Broward Health Urgent Care Weston is not in scope for this Affiliation.



Affiliation Scope | Employed Pediatric Physicians

All currently employed Broward Health pediatric physicians will be employed by Nicklaus as part of the Affiliation. In addition, Nicklaus will operate Broward's pediatric clinics.

Physician Name	Specialty	Practice Location	Practice Address	Transition to NCH?	OP/IP
Duro, Debora	Gastroenterology	BHMC	1625 SE 3rd Avenue, Suite 635	Yes	IP/OP
Mojica, Ann Marie	Hematology Oncology	BHMC	1600 S Andrews Avenue	Yes	IP/OP
Cambara, Alejandro Enrique	Hematology Oncology	BHMC	1600 S Andrews Avenue	Yes	IP/OP
Blanco, Ernesto Jose	Endocrinology	BHMC BH Weston	1625 SE 3rd Avenue, Suite 200 2900 S Commerce Pkwy, Weston, FL 33331	Yes	IP/OP
Rodriguez-Cortes, Hector	Hematology Oncology	BHMC	1600 S Andrews Avenue	Yes	IP/OP
Garzon, Angelica Maria	Hematology Oncology	BHMC	1600 S Andrews Avenue	Yes	IP/OP
Mirer, Mikhail	Neurology	BHMC	1625 SE 3rd Avenue, Suite 200	Yes	IP/OP
Jeffers, Kenneth Samuel	Orthopedic Surgery	BHCS	3100 Coral Hills Drive, Suite 202	Yes	IP/OP
Esharif, Dyadin Mansour	Gastroenterology	BHMC	1625 SE 3rd Avenue, Suite 200	Yes	IP/OP
Cossio, Sissi Emperatriz	Endocrinology	BH Weston	2900 S Commerce Pkwy, Weston, FL 33331	Yes	IP/OP

New Departments Exclusively Supporting Nicklaus



Department / Role	Contact
Operations Administrator (Nursing Supervisor)	BrowardOA@Nicklaushealth.org
Case Management Department	Dionne More Dionne.More@Nicklaushealth.org
ED Patient Access	Alejandro Rodriguez Alejandro.Rodriguez1@Nicklaushealth.org
Patient Guest Relations	Angel Sepulveda Angel.Sepulveda@Nicklaushealth.org
OR Patient Access	Alejandro Rodriguez Alejandro.Rodriguez1@Nicklaushealth.org
Infection Preventionist	Nickeisha Nooks-Richards Nickeisha.Nooks-Richards@Nicklaushealth.org
Quality / Risk Manager	Brittany Gutierrez Brittany.Gutierrez@Nicklaushealth.org
Surgical Scheduler	Mildalia Gines Mildalia.Gines@Nicklaushealth.org
Peds Sedation	Judith Williams Judith.Williams@Nicklaushealth.org
EMT Tech ER	Kelly Andrews Kelly.Andrews@Nicklaushealth.org

Purchase Service Agreement (PSA) Services



List of Services that will be provided by Broward or third-party contractor to Nicklaus Service Areas.

List of PSA Services*		
Chaplain Services	Therapy (Occupational, Speech, PT)	Respiratory Services
Lactation Support Services	Morgue Services	IT Equipment & Maintenance
Epic Service License & Support	Supply Chain	Employee Health Services
New Hire Clinical & Clinical Support Training	Radiology (US, CT, MRI, Nuclear Medicine, IR)	Transfer Center & Admitting
Health Information Management (HIM)	Perioperative Services	Environmental Services
Research Services	Orthopedic Technicians	Wound Care
Laundry & linen	Lab, POC Testing & Blood Bank	Food & Nutrition
Patient Transportation	Pharmacy Services	Biomed Services
Life Safety	Emergency Management & Preparedness	
EEG, Holter, Stress Test	Plant Facilities/Construction	

Note: These services are governed by Broward policies not Nicklaus policies

*PSA services are subject to change

Patient Mapping

- All inpatients will be considered a Nicklaus Patient (includes all services provided in that encounter)
- All outpatients clinic visits and outpatient surgery (except for Outpatient GI) will be considered a Nicklaus patient
- ED Encounters (Except for Trauma) will be a Nicklaus Patient
- Trauma patients will remain Broward patients until they are stabilized and transferred to a Nicklaus floor, making them Nicklaus patients
- Outpatient GI, Outpatient Lab, Outpatient Radiology (Outpatient IR, Outpatient Rehab, Outpatient Nuclear Med) will be a Broward patient
- Well-baby from LD will remain Broward Health patients
- Any baby that needs to be transferred to NICU, PICU, Peds Med/Surg, Peds Oncology Floor will be a Nicklaus patient

Physician Groups



Nicklaus will contract with current physician groups to continue services in our area. Anesthesia, ED, PICU, NICU, MedSurg

Specialty	NCH at Medical Center	NCH at Coral Springs
NICU ROP Screenings	Community Physician: Pediatric Ophthalmology Consultants of South Florida Dr. Neil Kanterman	Community Physician: Pediatric Ophthalmology Consultants of South Florida Dr. Neil Kanterman, Pediatric Ophthalmology Consultants of South Florida
Orthopedics	Nicklaus Children's Pediatric Specialists Kenneth Jeffers, MD Community Physicians: Aileen Danko, MD Andrew Ellowitz, MD Stephen Swirsky, DO	Nicklaus Children's Pediatric Specialists Kenneth Jeffers, MD Community Physicians: Aileen Danko, MD Andrew Ellowitz, MD
Cardiology	Nicklaus Children's Pediatric Specialists Shyam Sathanandam, MD Rune Toms, MD Danyal Khan, MD Farah Garmany, MD Donna Rhoden, MD Fernando Molina Berganza, MD	Nicklaus Children's Pediatric Specialists Shyam Sathanandam, MD Rune Toms, MD Danyal Khan, MD Farah Garmany, MD Donna Rhoden, MD Fernando Molina Berganza, MD
Endocrinology	Nicklaus Children's Pediatric Specialists Ernesto Blanco, MD Sissi Cossio, MD	Nicklaus Children's Pediatric Specialists Ernesto Blanco, MD Sissi Cossio, MD Community Physicians: MaryAnn Vaccarello, MD (NICU only) Marines Castillo Echevarria, MD
ENT	Community Physicians: Jacob Zeiders, MD	Community Physicians: Jacob Zeiders, MD
Gastroenterology	Nicklaus Children's Pediatric Specialists Laura Irastorza, MD Debora Duro, MD Dyadin Esharif, MD Alisa Muniz Cri, MD Carla Perez, MD Maria Lopez Gonzalez, MD Elizabeth Torres, MD	Nicklaus Children's Pediatric Specialists Dyadin Esharif, MD Laura Irastorza, MD Carrie Firestone, MD Kidz Medical: Aymin Delgado, MD Diego Diaz, MD Neeraj Raghunath, MD
Hem/Onc	Nicklaus Children's Pediatric Specialists Alejandro Cambara, MD Angelica Garzon, MD Ann Mojica, MD Hector Rodriguez-Cortes, MD	Nicklaus Children's Pediatric Specialists Alejandro Cambara, MD Angelica Garzon, MD Ann Mojica, MD Hector Rodriguez-Cortes, MD

Physician Groups Continued

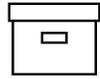


Nicklaus will contract with current physician groups to continue services in our area. Anesthesia, ED, PICU, NICU, MedSurg

Specialty	NCH at Medical Center	NCH at Coral Springs
Infectious Disease	<p>Nicklaus Children's Pediatric Specialists Charlotte Hobbs, MD Community Physicians: Alejandro Isava-Quintero, MD</p>	<p>Nicklaus Children's Pediatric Specialists Charlotte Hobbs, MD Community Physicians: Alejandro Isava-Quintero, MD Kidz Medical: Jose Mateo-Contreras, MD Chad Sanborn, MD Diana Rodriguez Hidalgo, MD</p>
Nephrology	<p>AAGA Medical Services: Ashraf Beharrie, MD</p>	<p>Kidz Medical: Omer Mansoor, MD Mariselis Rosa-Sanchez, MD Ana Paredes, MD</p>
Neurology	<p>Nicklaus Children's Pediatric Specialists Mikhail Mirer, MD Community Physicians: Adel Helmy, MD (NICU only)</p>	<p>Community Physicians: Adel Helmy, MD (NICU only)</p>
Ophthalmology	<p>Abita Eye Group Austin Bach, DO Pediatric Ophthalmology Consultants of South Florida Neil Kanterman, MD</p>	<p>Pediatric Ophthalmology Consultants of South Florida Neil Kanterman, MD (same day/next day appointments)</p>
Urology	<p>South Florida Pediatric Surgeons Miguel Castellon, MD Rafael Gosalbez, MD Andrew Labbie, MD Daniel Nassau, MD George Ransford, MD</p>	<p>South Florida Pediatric Surgeons Miguel Castellon, MD Rafael Gosalbez, MD Andrew Labbie, MD Daniel Nassau, MD George Ransford, MD</p>
Genetics	<p>Nicklaus Children's Pediatric Specialists Sajel Lala Kana, MD Ana Maria Rodriguez Barreto, MD Alessandra Sugranes, MD Brian Kirmse, MD Parul Jayakar, MD</p>	<p>Nicklaus Children's Pediatric Specialists Sajel Lala Kana, MD Ana Maria Rodriguez Barreto, MD Alessandra Sugranes, MD Brian Kirmse, MD Parul Jayakar, MD</p>
Pulmonology	<p>Peditriac Pulmonary and Allergy Associates Jose Birriel-Cardona, MD Isaac Talmaciu, MD</p>	<p>Kidz Medcial Antonio Rodriguez, MD Maria Franco, MD</p>
Peds Surgery	<p>South Florida Pediatric Surgeons David Lasko, MD Michele Markley, MD Roberto Puglisi, MD Ruchi Amin, MD</p>	<p>South Florida Pediatric Surgeons David Lasko, MD Michele Markley, MD Roberto Puglisi, MD Ruchi Amin, MD</p>

Access

Badge Delivery Plan



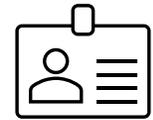
Nicklaus Miami Market Security to receive completed badges 1/22



Nicklaus will deliver badges to Broward Health Administration/Security Team



BH Administration to deliver badges to floor leaders



Leaders to distribute to staff at both BHMC & BHCS



Badges

All Nicklaus and Purchase Service Agreement employees will have two badges for both identification and system access. **Transitioning Staff will have to return their badges but will be provided with a new contractor badge with same access.**

Broward Health® Broward Badge



1. BH Badges work with Imprivata (Epic Login & EPCS), Pyxis, access to doors
2. **Can be behind Nicklaus badge for ease of use for access**

Nicklaus badge must be displayed when in Nicklaus areas or taking care of a Nicklaus Patient (**ED, Med Surg, PICU, NICU, Peds Sedation**)



Nicklaus Badge



1. Used for Identification Purposes
2. Nicklaus ServiceNow Employee Number ask
3. **To be at the front and displayed in all Nicklaus Floors (ED, Med Surg, PICU, NICU, Peds Sedation)**



Nicklaus Badge & Timeclock

UKG/Kronos Clocks will only record punches when employees use the Nicklaus Children's Employee Badge.



Nicklaus Badge



Use your Nicklaus Children's Employee badge to clock-in to UKG or KRONOS



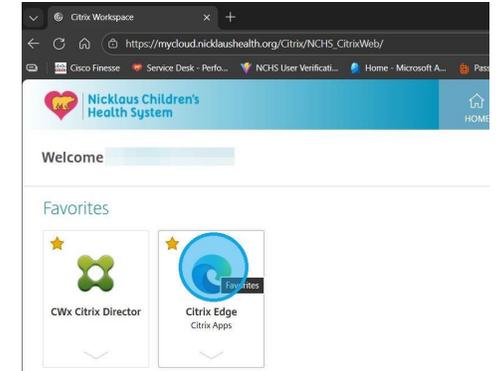
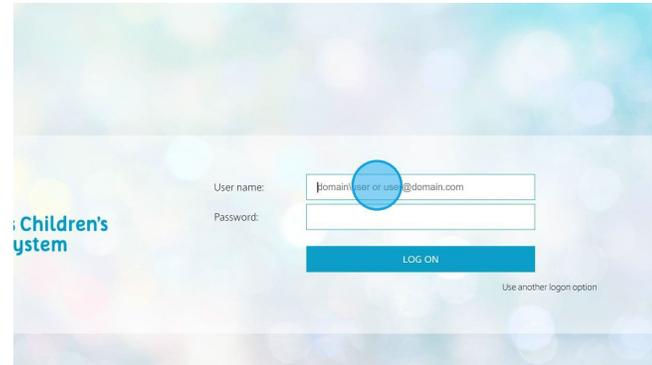
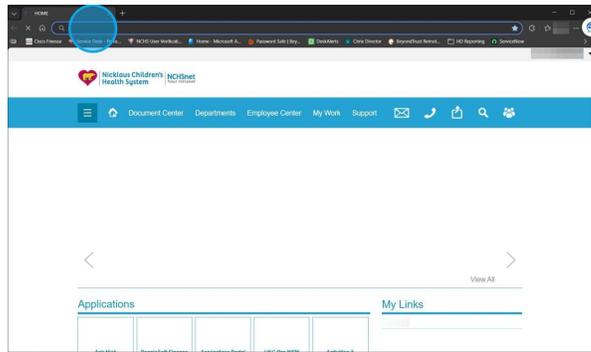
Accessing Nicklaus Citrix & Homepage



NCH Network
Access

Follow the steps below to gain access to Nicklaus' Citrix Workspace.

File attached with additional app instructions (Double click)



Navigate to your web browser (Microsoft Edge/Google Chrome)

Click "Address and search bar" and type:
mycloud.nicklaushealth.org

Enter your credentials (username and password).
Complete any additional authentication steps (e.g., MFA).

Click on the Citrix Edge application.

Nicklaus Cafeteria, Gym & Payroll Deduct

Nicklaus staff will have access to payroll deduction for the cafeteria.
The gym and cafeteria will honor discounts with a Nicklaus badge.



EMPLOYEE BENEFITS

Clinical Uniforms and Dress Code

- Staff must adhere to the Dress Code policy, which can be accessed through the following link: [Viewing Dress Code & Business Casual](#)
- RNs must wear ceil blue colored scrubs and PCAs/Techs will wear hunter green
- Scrubs can be purchased through any vendor, as long as the appropriate color is obtained
- Nicklaus does have a preferred uniform vendor called Uniform Advantage, where scrubs can be purchased at a discounted rate
- Embroidery is not required on scrubs, but if embroidered accessories are desired, those can be purchased through Uniform Advantage

RN



Ceil Blue Scrubs

PCA/Tech



Hunter Scrubs

IT Guidance/Training

Computer & Epic logins

Login	Carry Over																								
Broward Health username & password will carry over Logins for Pyxis, Glucometer, and most systems will remain the same	<input checked="" type="checkbox"/>																								
2-factor authentication with Microsoft Authenticator will carry over for remote access	<input checked="" type="checkbox"/>																								
Permissions for remote login, e-prescribing controlled substances, and Epic Rover, Haiku, Canto mobile applications will carry over	<input checked="" type="checkbox"/>																								
Login DEPs are set up according to a crosswalk, and some new DEPs have been created to split out pediatrics from adult BHMC = NCMC BHCS = NCCS BHPG = NCPS	<table border="1"> <thead> <tr> <th data-bbox="1304 731 1421 782">ID #</th> <th data-bbox="1421 731 1737 782">DEP Name</th> <th data-bbox="1737 731 1865 782">ID #</th> <th data-bbox="1865 731 2160 782">DEP Name</th> </tr> </thead> <tbody> <tr> <td></td> <td>BHMC PEDIATRIC ED</td> <td>301010001</td> <td>NCMC PEDIATRIC ED</td> </tr> <tr> <td></td> <td>BHMC PEDI OR</td> <td>301010002</td> <td>NCMC PEDI OR</td> </tr> <tr> <td>101010040</td> <td>BHMC NICU ACUTE</td> <td>301010003</td> <td>NCMC NICU ACUTE</td> </tr> <tr> <td>101010041</td> <td>BHMC NICU PROGRESSIVE</td> <td>301010004</td> <td>NCMC NICU PROGRESSIVE</td> </tr> <tr> <td>101010008</td> <td>BHMC OP PEDI HEM/ONC</td> <td>301010005</td> <td>NCMC OP PEDI HEM/ONC</td> </tr> </tbody> </table>	ID #	DEP Name	ID #	DEP Name		BHMC PEDIATRIC ED	301010001	NCMC PEDIATRIC ED		BHMC PEDI OR	301010002	NCMC PEDI OR	101010040	BHMC NICU ACUTE	301010003	NCMC NICU ACUTE	101010041	BHMC NICU PROGRESSIVE	301010004	NCMC NICU PROGRESSIVE	101010008	BHMC OP PEDI HEM/ONC	301010005	NCMC OP PEDI HEM/ONC
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101010008	BHMC OP PEDI HEM/ONC	301010005	NCMC OP PEDI HEM/ONC																						
Equipment will either be kept in Broward Network or integrated to Broward Network. Broward main page will remain the same	<input checked="" type="checkbox"/>																								
Staff will have access to historical patient records, but lose the ability to see patients in a Non-Nicklaus Service Area (Adult)	<input checked="" type="checkbox"/>																								

Physicians – Epic items

Area	Update / Guidance
In Basket	In Basket items will carry forward.
OP Pools	BH IT will update OP pools as part of cutover activities on Friday, 1/30, following clinic close.
Treatment Teams & Patient Lists	Treatment Team assignments and associated Patient Lists will be retained.
Location-Based Patient Lists	Providers who maintain location-based Patient Lists should verify that new pediatric DEPs are included in their list logic, as applicable.
Clinical Content & Favorites – Personal Templates	Providers should review any personal templates referencing “Broward” or “Salah.” These updates must be completed by the provider and cannot be automatically modified by IT.
Clinical Content & Favorites – Epic Default Template	Epic default templates and documents managed by IT will reflect Nicklaus branding. If outdated references are identified, submit a Help Desk ticket for review and correction.
Order Sets	Order sets will remain unchanged.

Epic Training

Teams do not have to redo Epic training if they are changing from BH to Nicklaus employment in the same job role



Nicklaus Children's IT Help Desk

Nicklaus IT Help Desk 786-624-4357

Nicklaus Service Now Ticket

- PeopleSoft
- JDx
- Laborlytics
- Axiom
- Taleo
- Nicklaus issued equipment
- UKG/Kronos
- Symplr/Catcus
- Nethealth Employee Health
- PolicyStat
- Clairvia
- GHX
- ECRI
- Perceptive Content
- Brainware
- Cornerstone/Myles
- Ntracts
- Downtime Processes/Forms
- Weston/DMC Equipment/Hardware/Configuration
- RL Incident reporting (Any Nicklaus Employee should be reporting into Nicklaus reporting system)

Broward Health IT Help Desk

Broward IT Help Desk 954-847-4357

Epic self-service ticketing remains in place:

Epic button > Help menu > ServiceNow link

Broward Service Now Ticket

- IT Equipment
- Citrix Network
- Epic
- Pyxis
- HAS Application (Any Broward Employee should be reporting into Broward reporting system)
- E-Prescribing
- Imprivata Sign-In
- Cardiology & Imaging Systems
- Solventum
- Ensemble Rev Cycle Systems

Nicklaus Children's Charge Champions at Broward Health

- Broward Health Revenue Integrity will manage corrections after 3/1 for pediatric encounters dated prior to 2/27. Please ensure WQ volumes are reduced to zero by Friday, January 30.
- **Amberlynn Fritts (Ensemble)** will lead a series of virtual education sessions designed to build on existing Epic knowledge and highlight key concepts for Nicklaus/Ensemble revenue reconciliation reporting.

Email, Teams, File Transfers



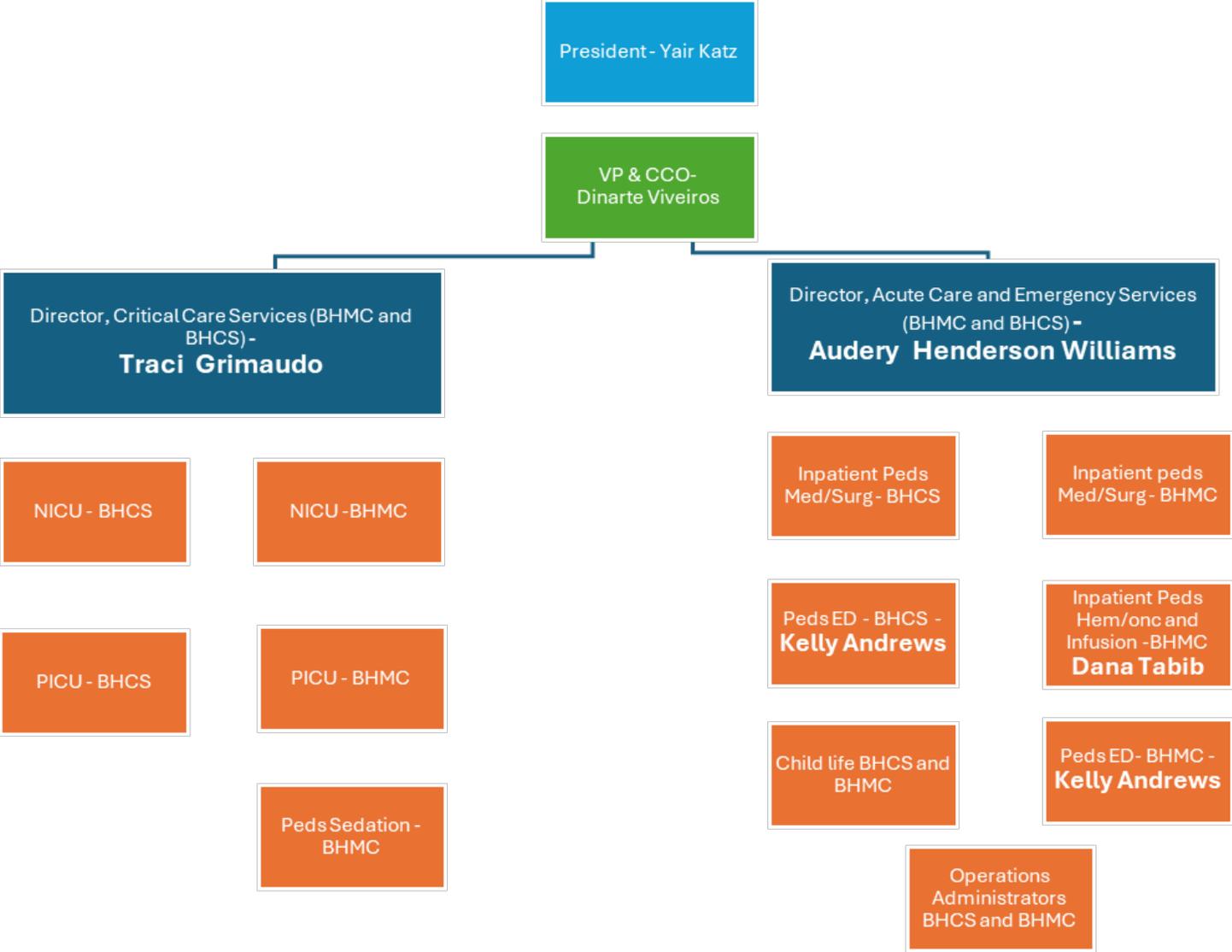
Broward Health Employees Files	Transferred Files
Outlook	Lose Access
One-Drive File	Will lose access and <u>not</u> be transferred automatically
Teams Access (Files/Emails/Transfers)	Lose Access to Broward, Gain Access to Nicklaus Team's

BH Employees lose Access 11:59P on Feb 28th

- BH Privacy standard offboarding rules apply; **files do not automatically transfer and no taking files with you**
- Exceptions may be considered with BH HR approval or if Nicklaus Children's presents a justified, specific request for required file types.

- Broward & Nicklaus have cross-domain functionality in place where we can initiate Teams chats!
- You need to enter someone's full email address in the search bar to start a chat.

Organizational Structure



- **Audery Henderson Williams** to assume oversight of acute care and emergency services at both hospitals
- **Traci Grimaudo** to assume oversight of critical care and sedation services at both hospitals
- **Kelly Andrews** to have oversight of both emergency departments
- **Dana Tabib** to assume oversight of inpatient hem/onc and infusion services at Fort Lauderdale campus
- All other Manager positions remain the same as they are today

Contact Information

For questions and concerns, please contact:

Shanna Jordan

HR Manager Bus Partner Broward|Hr & Talent Acquisition

✉ Shanna.Jordan@Nicklaushealth.org

✉ TME@Nicklaushealth.org

Yair Katz

SVP/President Broward Market

✉ Yair.Katz@Nicklaushealth.org

Dinarte Viveiros

VP/Chief Clin Officer Broward

✉ Dinarte.Viveiros@Nicklaushealth.org