



# To Employees-

- YOUR EMPLOYER

is registered with the Department of Revenue as a liable employer under the Florida Unemployment Compensation Law and you, as employees, are covered by unemployment insurance. **Unemployment taxes, which finance benefits paid to eligible unemployed workers are paid by the employer and, by law, cannot be deducted from employee's wages.**

- You may be eligible to receive unemployment compensation benefits if you meet the following requirements:
  1. You must be totally or partially unemployed through no fault of your own.
  2. You must register for work and file a claim.
  3. You must have sufficient employment and wages.
  4. You must be ABLE to work and AVAILABLE for work.
- You may file a claim for partial unemployment for any week you work less than full time due to lack of work if your wages during that week are less than your weekly benefit amount.
- You must report all earnings while claiming benefits. Failure to do so is a third degree felony with a maximum penalty of 5 years imprisonment and a \$5,000 fine.
- Any employee who is discharged for misconduct connected with work may be disqualified from 1 to 52 weeks and until the worker has earned in new work, at least 17 times the weekly benefit amount of his or her claim.
- Any employee who voluntarily quits a job without good cause attributable to the employer may be disqualified until the worker has earned in new work, at least 17 times the weekly benefit amount of his or her claim.
- If you have any questions regarding filing a claim for unemployment compensation benefits, call the Department of Economic Opportunity, Unemployment Compensation Program at 800-204-2418 or visit the Web site [www.floridajobs.org](http://www.floridajobs.org).

**Department of Economic Opportunity  
Unemployment Compensation Program  
Office of Unemployment Compensation  
MSC 229  
107 East Madison Street  
Tallahassee, Florida 32399-4135**

**This notice must be posted in accordance with Section 443.151(1) of the Florida Unemployment Compensation Law.**